



UNIVERSITY OF LEEDS

CANDIDATE BRIEF MHLRM1271

**Clinical Associate Professor in Lupus with Honorary Consultant Status,
Faculty of Medicine and Health**



Salary: Salary will be on the New Consultant Contract (£105,504 - £139,882 p.a.) depending upon seniority within the consultant contract

Reporting to: Professor Edward Vital

**Location: Chapel Allerton Hospital (with scope for hybrid working)
We are open to discussing flexible working arrangements.**

Interview date: 6 August 2025

Clinical Associate Professor in Lupus with Honorary Consultant Status School of Medicine Leeds Institute of Rheumatic & Musculoskeletal Medicine

Are you an experienced and influential academic with the proven ability to carry out teaching and research in Lupus and related topics? Do you have an excellent research track record, proven success obtaining funding and the vision and drive to tackle new challenges? Are you passionate about delivering world leading research and an exceptional student experience?

As Clinical Associate Professor, you will carry out research, teaching and management within the school, faculty and university and contribute to academic leadership in the field of Lupus.

You will have a sustained track record of raising research funds from national and international funding agencies and therefore it is anticipated that the successful candidate will bring funding to support five academic programmed activities, initially for a period of up to three years.

What does the role entail?

As a Clinical Associate Professor your main duties will include:

- Pursuing, leading and developing the strategic direction of research, innovation and impact at an appropriately benchmarked level, attracting research income on an individual and collaborative basis to underpin high quality research activity and programmes/projects;
- Being recognised as an authority in your field, developing and maintaining an external profile as appropriate to the discipline;
- Maintaining a high quality record of regular and original research publications that are of national and international standing;
- Promoting the integration of your own research area with other research interests within and, as appropriate, outside the School, Faculty and University;
- Providing high quality postgraduate supervision and attracting research students to the University, and to supervise other students as appropriate;
- Undertaking research-led teaching at different levels on undergraduate and/or postgraduate taught courses, regularly collecting, and responding to, student



feedback as well as being involved in the assessment of course work and examinations;

- Playing a significant role in the design, development, planning and review of modules and programmes within the subject area as required;
- Contributing to the management and administrative processes and committee structures of the School, Faculty and University;
- Managing or leading major initiatives or areas of work (as either sustained or one-off projects) as well as taking on leadership roles which facilitate School, Faculty or University performance or business as required.

Clinical Activity;

The postholder will enter into a contract with LTHT as a consultant clinical physician. Clinical activity will largely involve outpatient clinics, some inpatient work and being on the on call rota for Rheumatology. The post holder will also be involved in clinical audits and departmental meetings, as well as being allocated supporting professional activities (SPA) time. Further details about the clinical service and requirements at this level can be found in **APPENDIX A (see below)**.

These duties provide a framework for the role and should not be regarded as a definitive list. Other reasonable duties may be required consistent with the grade of the post.

What will you bring to the role?

As Clinical Associate Professor (with Honorary Consultant Status) you will have:

- MBBS / MBChB or equivalent;
- Membership of the Royal College of Physicians (UK) or equivalent (international qualifications will be considered);
- On the GMC specialist register in Rheumatology (with a licence to practice);
- Completed a recognised training programme in Rheumatology (e.g. Rheumatology CCT);
- Able to demonstrate a high level of clinical experience and competence in all aspects of Rheumatology;
- A PhD in clinical and translational research in autoimmune rheumatic disease and fully GMC qualified as a consultant level rheumatologist;
- An international reputation, including a sustained track record of raising research funds from national and international funding agencies;



- A sustained track record of research outputs as a single or main author of refereed publications of internationally excellent quality;
- Significant experience of teaching effectively at all levels within higher education, including module and programme design, review and development;
- Experience of supervising taught undergraduate or postgraduate students;
- Outstanding communication, team working, networking and profile-raising skills to operate effectively within the role; including experience of collaboration on cross-disciplinary projects;
- Proven ability to provide academic leadership, including managing resources and/or staff;
- Evidence of the ability to build trust to ensure engagement and commitment, and to treat staff fairly, with respect and dignity.

You may also have:

- Experience of PhD supervision, acting as primary supervisor to successful doctoral graduates;
- Ability to build partnerships with industrial, professional and public sector organisations on interdisciplinary collaboration, knowledge exchange and funding.

Please note: **University of Leeds terms and conditions of employment will apply.**

University Values

All staff are expected to operate in line with the university's values and standards, which work as an integral part of our strategy and set out the principles of how we work together. More information about the university's strategy and values is available at <http://www.leeds.ac.uk/comms/strategy/>

Contact information

Professor Hemant Pandit, LIRMM Director, School of Medicine, University of Leeds

Tel: (+44) (0) 113 392 4883

Email: h.pandit@leeds.ac.uk

Additional information



Find out more about the [Faculty of Medicine and Health](#).

Find out more about [Athena Swan](#) in the Faculty of Medicine and Health.

Professional Registration

As a qualified doctor you should hold registration with the GMC with a license to practise. International applicants must be eligible for registration with GMC and have this in place before taking up the appointment. You will be required to maintain such registration so long as you remain employed with the University of Leeds, confirming to your line manager that renewal has been carried out as required by the relevant professional organisation. You should produce documentation giving evidence of your registration upon request.

Working at Leeds

Find out more about the benefits of working at the University and what it is like to live and work in the Leeds area on our [Working at Leeds](#) information page.

Candidates with disabilities

Information for candidates with disabilities, impairments or health conditions, including requesting alternative formats, can be found on our [Accessibility](#) information page or by getting in touch with us at disclosure@leeds.ac.uk.

Criminal record information

Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975

This post requires an enhanced criminal record check from the Disclosure and Barring Service (DBS), and any equivalent overseas authorities where relevant. The successful candidate will be required to give consent for the University to check their criminal record status. All applicants are required to make a self-declaration where applicable.

Any offer of appointment will be subject to the University being satisfied with the outcome of these checks, in accordance with our Criminal Records policy. You can find out more about required checks and declarations in our [Criminal Records](#) information page.



Appendix A

An Honorary Consultant Physician appointment with the Leeds Teaching Hospitals NHS Trust will be available for the successful candidate, based at the Leeds Institute of Rheumatic and Musculoskeletal Medicine. It is expected that there will be an equal division of time between clinical activity and academic activity.

In relation to this post, the 5 PA Consultant Physician clinical commitments will have a special interest in Lupus. The clinical commitments will be based at Chapel Allerton Hospital.

The post will be subject to joint job planning and appraisal by the University and NHS.

Honorary consultant contract

You will be awarded an honorary 5 PA NHS contract with the Leeds Teaching Hospitals NHS Trust.

The LTHT Rheumatology department is one of the leading Rheumatology departments in the UK. It is recognised as a Specialist Centre for Rheumatology by NHS England. You will join a team of established consultants with nationally and internationally recognised expertise across most key sub speciality areas. You will also contribute to service development and quality improvement initiatives and are encouraged to develop leadership in these areas. As a consultant you will also be expected to be an educational supervisor for doctors in training, having completed the necessary courses. We plan for all consultants, including honorary consultants/clinical academics to provide clinical work relating predominantly to their sub speciality areas but also involving some more general/acute rheumatology work to support the department overall and to maintain your clinical experience for revalidation.

Your general conduct in this respect should comply with the standards set out by the Trust, which includes standards of conduct and behaviour, training, leave arrangements, infection control, health and safety, equality and diversity and your responsibility as a senior leader within the organisation.

Key responsibilities

You will be responsible to the Dean of the School of Medicine and accountable to the Dean of the Faculty of Medicine and Health and to the Council of the University.



In respect of any clinical and NHS Duties (Leeds Teaching Hospitals NHS Trust) you will be accountable to the Medical Director of Leeds Teaching Hospitals NHS Trust.

Job plan and working arrangements

It is anticipated that the job plan will incorporate 5 clinical and 5 academic PAs. The proposed job plan is outlined below detailing the role of the Consultant Physician clinical duties. The successful individual will be expected to:

- Provide high-quality clinical care and supervision for doctors in training and other resident doctors
- Contribute to specialist clinical services
- Contribute to out-of-hours on call rota
- Participate in core and additional SPA activity including continuing professional development, mandatory training, teaching, education and service development.

A job plan review will take place annually, normally with the Trust Clinical Director or Clinical Management Team and University Academic Lead or Head of School. The annual job plan review may result in a revised prospective job plan. There may be an interim review of the job plan where duties, responsibilities, accountability arrangements or objectives have changed or need to change significantly within the area.

The post is subject to clinical governance arrangements through the NHS Trust and a rolling programme of Audit is conducted, with support.

The duties of the post may be changed with the agreement of the post holder and funding bodies.

Indicative job plan

The exact nature of the clinical commitment associated with this role will be determined by the clinical expertise and interests of the successful applicant, in joint discussion and agreement with the University of Leeds and Leeds NHS Trust.



	Time	Location	Work	Categorisation	No. of PAs
Monday	AM	CAH	Research Clinic (inc admin)	Uni	1
	PM			DCC	1
Tuesday	AM		Research Research	Uni	1
	PM			Uni	1
Wednesday	AM	CAH	Research Educational Meeting	Uni	1
	PM			SPA	1
Thursday	AM	CAH	CTD Clinic (inc admin) CTD Clinic (inc admin)	DCC	1
	PM	CAH		DCC	1
Friday	AM	CAH	Research Clinic Admin Personal SPA & Supervision	Uni	1
	PM	CAH		DCC SPA	0.25 0.5
Saturday					
Sunday					
Additional agreed activity to be worked flexibly		Ward cover at SJUH (on rota)		DCC	0.125
Predictable emergency on-call work					
Unpredictable emergency on-call work		On call		DCC	0.125
Total PAs					10.0 total 5.0 University 5.0 Trust

A review of clinical components of job plan can be done 6-12 months after commencement.



On call rota

You will join a 1 in 24 out of hours acute on call rota in Rheumatology.

Joint appraisals

In line with the Follett Report recommendations, the University of Leeds has been working closely with the local NHS Trusts in implementing joint appraisals. You will be expected to participate in a joint appraisal arrangement as agreed locally on an annual basis. The 'joint appraisal' will be conducted by two appraisers, one from the University and one from the NHS, working together with one appraisee on a single occasion. There will be annual job planning meetings.

Continuing professional development

In the discharge of their responsibilities, the post holder will be expected to maintain and update their skills and knowledge through appropriate continuing professional development.

The University and Trust fully support the requirement for CPD by the relevant Royal College and the GMC. This essential component of a Clinical Associate Professor/Honorary Consultant's professional activities will be reviewed during the joint appraisal process. Time and financial support for these activities will be allowed in accordance with the Trust's Leave policy.

Professional registration

All honorary consultants should maintain their specialist registration with the GMC and comply with the standards expected by their Royal College (or equivalent) so that they are professionally 'in good standing'. Regular joint appraisal is both the key activity underpinning revalidation and is also a contractual requirement for all honorary consultant staff.

The University and Trust attach considerable importance to this approach, which is intended to be of benefit to individual honorary consultants and to support the highest possible standards in the delivery of healthcare and services.



You will be required to maintain GMC specialist registration so long as you remain employed with the University of Leeds, confirming to your line manager that renewal has been carried out as required. You should produce documentation giving evidence of your registration upon request.

Mentoring

The University has a mentorship scheme which Clinical Associate Professor /Honorary Consultants are eligible to participate in. In addition, Leeds Teaching Hospitals NHS Trust encourages all honorary consultants to participate in the activities established by the Trust to support them in their new role, such as the New Consultants' Network and a formal mentoring programme.

The LTHT's mentoring programme aims to provide structured support for new consultants joining the Trust and is available to honorary consultants.

Resources available to support you

- Research programme and criteria — you will be encouraged to facilitate and contribute to the current clinical research programs on-going in the department;
- An office in Chapel Allerton Hospital with IT facilities (PC etc) will be provided;
- Access to secretarial support;



List of staff the post holder will work with (Consultants/Specialists)

Consultants – clinical and academic posts are listed below

Leeds Teaching Hospitals NHS Trust & University of Leeds	
Dr Aamir Aslam	Consultant Rheumatologist
Dr Andrew Barr	Consultant Rheumatologist
Dr Lesley-Anne Bissell	Consultant Rheumatologist
Prof Philip Conaghan	Professor of Musculoskeletal Medicine, Director LBRC
Dr Shouvik Dass	Consultant Rheumatologist, Lead Clinician
Prof Francesco Del Galdo	Professor of Experimental Medicine
Prof Paul Emery	Versus Arthritis Professor of Rheumatology
Dr Jane Freeston	Consultant Rheumatologist
Prof Helena Marzo-Ortega	Consultant Rheumatologist
Dr Sarah Mackie	Assoc Prof /Hon Consultant
Dr Kulveer Mankia	Assoc Prof /Hon Consultant
Prof Dennis McGonagle	Professor of Investigative Rheumatology
Prof Ann Morgan	Professor of Molecular Rheumatology
Dr Jackie Nam	Consultant Rheumatologist
Dr Benazir Saleem	Consultant Rheumatologist
Dr Ai Lyn Tan	Assoc Prof /Hon Consultant
Dr Claire Vandeveld	Consultant Rheumatologist
Dr Ed Vital	Professor of Translational Medicine
Dr Richard Wakefield	Senior Lecturer/ Hon Consultant

The Unit is supported by a full complement of medical trainees (6 specialty trainees) and clinical nurse specialists. In addition, there are several research fellows within the department and attached to the academic team.

Details of service and workload figures

The service is predominantly outpatient based, with approximately 5,000 new patient appointments and 15,000 follow-up's per year. The clinics are mainly held at Chapel Allerton Hospital. Outpatient services are divided between general and subspecialty clinics. There are inpatients at Chapel Allerton Hospital and St James's University Hospital, approximate mean number <10 at any one time.

